



Ford Motor Company

West Park Center
P.O. Box 6094
Dearborn, MI 48121

December 15, 1999

Mr. Mark Cane
President
Orbis Menasha Corporation
1055 Corporate Center Drive
Oconomowoc, WI 53066

Subject: Q1 Award

Dear Mr. Cane:

We are pleased to inform you that Orbis Menasha Corporation, location code (B7NRD) has earned the Ford Q1 Award.


To acknowledge your achievement, you will receive a Q1 plaque and flag for your facility which we hope you will proudly display as a symbol of your accomplishment and as a reminder to keep up the good work.

We commend Orbis Menasha Corporation on this achievement and look forward to seeing the results of your efforts in the quality of the vehicles we produce.

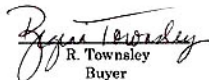
Please extend our congratulations and appreciation to your employees whose hard work was critical in enabling Orbis Menasha Corporation to achieve Q1. We ask that you reinforce to all employees that Q1 is not the end of the road, but a milestone demonstrating their efforts towards continuous quality improvement.

Congratulations!

Sincerely,



J. C. Gambill
Purchasing Manager



R. Townsley
Buyer



R. M. Klein
Q1 Coordinator